



CARLTON HILLS LUTHERAN CHURCH

2023 ANNUAL REPORT



PART 2 ANNUAL MEETING
of
CARLTON HILLS LUTHERAN CHURCH

Santee, CA

Sunday, February 18, 2024
(continued from February 11, 2024)

following worship



9735 Halberns Blvd (at Lutheran Way)
Santee, CA 92071

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A CONGREGATION OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA (ELCA)





CARLTON HILLS LUTHERAN CHURCH

2024 ANNUAL MEETING

February 18, 2024 (Re-Opening of Feb. 11, 2024 Meeting)

Annual Congregational Meeting Agenda

- Call to Order
- Opening Devotion -Prayer/Reflection
- Approval of Agenda
- Approval of minutes from 2022 Congregational meeting

Presentation & Approval of Reports:

- Pastors Report
- Financial Reports
- Church Council Reports

Old Business:

New Business:

1. Ask/Thank/Tell

- *An opportunity for the congregation to share their gratitude and thoughts.*
-

2. A word from Darren Tune, new Congregation President

Brothers and Sisters in Christ: As I assume the Council Presidency, my hope and prayer are that we, individually and collectively, live in obedience to the Word of God and seek the Holy Spirit so that we may shine the light of Christ to our community.

Close with Lord's Prayer

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Annual Congregational Meeting

02/12/2023

02/19/2023

Sherise Start opened the meeting on 02/12/2023 @ 10:00. Darrel Timan made a motion to recess the meeting until 02/19/2023 following the 9:00 service. Tammy Halloran provided the 2nd; this was approved in full by the Congregation.

Erin Cole motioned to adjourn with a 2nd by Jeanna Timan @ 10:05

Sherise Stark reopened the meeting, rescheduled from 02/12/2023, at 10:30; Pastor Andreas offered the opening prayer.

- Agenda - Darrel Timan made a motion to accept the Agenda as presented; this was approved by the Congregation.
- Minutes from the 2022 Budget and Election Meeting and the 2022 Congregational Meeting; Tom Davidson and Darren Tune provided the 1st and the 2nd, with full Congregational approval.

Presentation of Reports:

Pastor's Report:

- This is Pastor's 27th year in service, 3 here at Carlton Hills Lutheran.
- Living the Resurrection.
- Udi4M will be opening a Service Hub on our Campus.
- Thank you to the outgoing Council, with special thanks to Randy Catron, Darrel Timan, and Deanna Sampson for your faithful service over the years.
- Welcome to the new and returning Council, as well as to Luara Vaughan for taking on the role of Bookkeeper on a volunteer basis.

President's Report, Financial Secretary, and the Treasurer Report:

- Darrel Timan discussed the role of the Financial Secretary and the Treasurer; he also reviewed the 2022 numbers. While income fell short, this is a known issue, and was budgeted for accordingly.
- Kris Francis – In Person Worship
- Glenn Teichner – Member at Large
- Katie Wentz – Joyful Noise
- Skip Taylor – Trustee Report
 - Pastor gave an update on the Cell Phone Towers. While there is no budgetary impact on the budget, there will be improvements to our campus, including lights in the parking lot.

After calling for questions/discussions, Darrel Timan and Kris Francis provided the 1st and 2nd to accept the reports as provided; reports were accepted with full Council approval.

Old Business:

- Constitution/Bylaws – the Congregation was provided hardcopies of both documents.
 - The Constitution and the Bylaws have been updated per Synod Guidelines. Darrel Timan walked through the Synod recommendations; the Synod confirmed they have received our updates, and confirmed we are in compliance. The Constitution and the Bylaws will be finalized when approved by the Congregation; it will then be sent to the Synod for final approval.

Red – Required Changes

Blue – Additions

Orange – Suggested Deletions

Darrel Timan motioned to accept the Constitution and the Bylaws as presented with a 2nd by Laura Vaughan; the Congregation provided the approval.

Living the Resurrection – there will be an upcoming event on March 11th, which we will host on campus. The team will also be moving from the individual interviews to Congregational activities. We will also work on identifying our church's core values.

New Business:

- Ask, Thank and Tell
 - The Congregation was given the opportunity to share their gratitude and thoughts.

Motion to adjourn @ 11:21 with a 1st and 2nd by Laura Vaughan and Pete Calloway followed by a closing prayer.

Respectfully submitted,

Pamela Meyers

Pam Meyers

Council Secretary



CARLTON HILLS LUTHERAN CHURCH

First Sunday in Lent
February 18, 2024

*The trumpets sound, the angels sing, The feast is ready to begin
The gates of Heaven are open wide, And Jesus welcomes you inside!*

*Sing with thankfulness songs of pure delight -
Come and revel in heaven's love and light
Take your place at the table of the King - The feast is ready to begin!*

*The feast **IS** ready to begin... and it already IS!*

The world we live in has its joys and sorrows – we experience both in our everyday lives. Sometimes we hear news – like over 25,000 killed in Gaza, or this week, 5 Marines lost in a helicopter crash just east of us due to an “atmospheric river” in our region – *and we wonder where God is in the midst of that.* We as Lutheran Christians know that we live in a tension of the “now and the not yet” – all things are claimed by God, but we are still living in a world that is working out the discrepancies of life. That’s when we are bold to proclaim – **God is with us! Jesus welcomes us!** In spite of what looks like evidence to the contrary, the trumpets are sounding, the angels are singing, the feast is ready to begin. *And since Pentecost, that has become a favorite of our congregation as we celebrate and give thanks (“eu-charist”) ⇒ **God’s life is in our midst!***



We have seen ups and downs in our midst this year. We celebrated the life of Bev Sonstegaard, Jean Sevcik’s mother. We remembered the life of Ron Dixon, beloved of Carole Dixon (he did not want a service to remember him, but we give thanks for his life). We marked the baptism of Adam and Nichole Wentz’ son, Wyatt Crawford Wentz and invited him to “wade in the water” with us. I got to preside over my first wedding at Carlton Hills (it only took 4 years, thanks to covid!), as Brandon Cobb – who grew up here – got married to his love, Ikuko Watanabe. Also after covid – we have had a few new families joining us for worship: Kevin and Claire Clay and her son David, Grace & Kelly Moore, AnnaMarie and Barry Wohrle, Bart Durham. We rejoice they are with us – and are finally ready for a new updated directory!

Our **LIVING THE RESURRECTION** work has been slower than we had anticipated, but we are working on presenting the values that the congregation emphasized in our process together and sharing them with you. We will hopefully move on to do some community connections work, as we find others in our community who share values that may allow us to engage in **strategic partnerships** with folks who live near us with the joy of the Gospel.

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CARLTON HILLS LUTHERAN CHURCH



In a sense, we already do some of that: Our Community Garden provides fresh produce for the Santee Food Bank (speak of a strategic partnership – we are so grateful to have them on our campus – they served over 31,000 in 2023!), our Friday Night Community has a new grant and ongoing commitment to serve a meal to those who are unsheltered, and the **YOU DID IT FOR ME COMMUNITY CONNECTIONS CENTER**, open on Friday afternoons, is looking for ways to expand – maybe even to find ways to use our “education trailer” for program work. We are now offering showers twice a month, we have offered inclement weather shelter on two occasions, and many of you have responded with hygiene kits, clothes, towels, and volunteering to serve. Lot’s going on!

We had a wonderful Lent last year, with amazing simple meals followed by Holden Evening Prayer and introducing the Labyrinth, which people really connected to in special ways. Some even went and found local Labyrinth installations to continue their spiritual journey! Our monthly Fellowship Luncheons are always a joy and we look forward to seeing each of you as we gather over a meal.



We have some transitions in our leadership again this year. We were sad to learn that Larry & Elena Tilton will be moving north soon – causing Larry to resign his position as President. I am grateful to him for all that we learned together and experienced in the year of his service. Larry has shared his expertise in Facilities (retired VP of Facilities at SDSU) in our ongoing negotiations with telecommunications companies – who have tried to nickel and dime us out of our positions – but he has held on and now they are coming back to us with new offers. We are also grateful for Darren Tune who brings to us a fresh spirit and leadership with years of non-profit experience, and a desire for our congregation to be “out there” in sharing our Christian witness. I am thankful to him and Katie Wentz for their preaching leadership when I have been unable to be present – they are a gift to our community! There are so many of you who are gifts it seems unfair to pick out only a few – but I do want to share a special word of thanks for Laura Vaughan who has taken on our bookkeeping work, both incoming financials and outgoing bills, reports, etc. She has been an invaluable partner to me in our business operations! We are still in need of a Treasurer – keep praying!

This past year has also been one of extending public ministry. I was proud to be present for the “Build the Park, not the Wall!” March. Our connection with **AMMPARO** – a network that seeks to provide *advocacy and support services for asylees, refugees, and migrants seeking asylum regardless of country of origin as a network of ELCA congregations* – is just being born. Our visit to “Whiskey 8” with several folks from Carlton Hills for BORDER CHURCH last month was an outstanding example of that – and more to come. We even have a coming invitation to help renovate a Tijuana based welcome center in conjunction with the Episcopal Diocese. New and exciting ways to **BE church...**



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I look forward this year to hearing a presentation from Rev. Mark Hargreaves, an Episcopal priest in LaJolla, who has studied the architect of our unique Sanctuary building - and so we will be featured in his work. Stay tuned.

Earlier I mentioned *Ups and downs* in life – and this has been an interesting year for the Walker-Thode household. Early in the year I realized that I needed to move my mother to a more suitable environment for her well-being, the 3rd move in 2 years. We found a wonderful memory community for her in Stellar Care – which turns out to have been the community for Jeanna Timan’s mother. Care for her had been a priority previously, and even more so now. My own medical issues became more evident as I could hardly walk anymore, and has now resulted in two knee replacements, one last October and the second just in late January. Both have necessitated some time off for recovery – and I am truly grateful for the people of Carlton Hills for making that possible. Your prayers and support have been phenomenal in every way – thank you. The other big development in our lives as a family has been the end of Tamara’s position as Pastor of Congregational Care at First United Methodist Church in Mission Valley – a position that she loved with her whole heart – most especially the people whom she loved deeply. Leaving that church for her has been a heartbreak, and a big financial concern. (*they were able to pay her well more than my ¼ time call here – so yes, a big impact for us*) She is hopeful about two hospice organizations that are willing to bring her on board, part time, but with potential. I am thankful that the pieces are coming together, and to acknowledge that God has not abandoned us. It seems likely that we will be able to survive this change and that without my having to leave this call and congregation – which was a real consideration that I discussed with Bishop Dave Nagler. Keep us in prayer as things get worked out.

I am sharing some of these personal issues because I recognize that they impact my leadership. I regret that I have been unable to accomplish some things that I feel responsible to do. Most especially, that includes not doing as many home visits as I would have liked to, especially to those who are homebound. I am thankful for our Stephen Ministers who have filled some of the gap in that regard. I am thankful for God’s grace that even when there is more to be done – God’s spirit says “*it is enough.*”

Much happening. May God be praised. ***May we join in the feast that is ready to begin!***

Peace,

Rev. Andreas M. Walker-Thode, Pastor



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2023 CHELC Church Council Annual Report Vice President-Sherise N. Stark

During 2023 I greatly enjoyed serving with outgoing Council President, Larry Tilton, participating in ongoing Living The Resurrection workshop series and partnering with Council to explore and navigate a challenging financial period. I am blessed to have had the opportunity to collaborate with Larry in Council Leadership as well with both he and Elena with the Living The Resurrection (LTR) process. I especially want to acknowledge Larry's ongoing use of his physical plant expertise to further strengthen our physical campus. There has been ongoing legal consult and negotiations with the various cell tower phone organizations on our church campus. He worked tirelessly; throughout the year to put our Church's needs and best interest in the forefront. As the Tilton Family moves onto a new community and we bid them a fond farewell, I welcome our incoming President Darren Tune. Post Larry's resignation, I am grateful for his passion to spiritually uplift and serve along with a willingness to step in during a time of need.

One of my main goals as Vice President continues to be to ensure every person's voice is heard in Council and that the work we do together represents the whole of the Congregation. I am excited about opportunity to continue to work together with Council to promote the overall well being of the congregation! I also plan to continue to keep Council's pledge to keep Congregation more engaged and directly informed of highlights of each Council meeting.

In 2023, I continued to work as a member of the Living the Resurrection (LTR) Core Team along with Pastor Andreas, Larry & Elena Tilton. Carlton Hills had the opportunity to meet quarterly throughout the Southern California area with other participating Lutheran Congregations for over a year and a half. In the past year we had opportunity to serve as host for one of those quarterly meetings. It has been invigorating to see the beginning of how the LTR process is starting to touch the lives of our Congregation. The LTR Team completed the Individual Congregation interviews; held a Dot Voting activity to identify what is important to our Congregation in terms of *What are God's hope and dreams are for our congregation? Why we come to church, what brought us to CHELC and why we stay? How we feel we impact our community? And...Where we think God would like to see our congregation in the future?* We completed the multi-congregational workshops series and moved forward to develop the CHELC Congregation's Core Values. A Wonderful LTR Writing Team was established: Darren Tune, Katie Wentz, Kris Francis & Rebecca Wagener. **The LTR Writing Team is approaching completion of the proposed CHELC Congregational Core Values.** Soon the Core Values will be shared with Congregation for review and approval. We will then be at our half way point of our Congregation's LTR work. Next steps include a congregational and community focus including such activities as a Congregation Timeline, Neighborhood Relational Map/Walk & Community Possibility Proposals for Community Partnerships (with existing and new partner relationships). Have any questions or additional interest in the LTR process? Come ask me!!

Hopes for 2024 & future:

*Identify additional activities and services which follow Core Values to be adopted by CHELC Congregation during implementation of Living the Resurrection process activities.

*Partner with a CHELC volunteer for assist with CHELC Employee Manual completion.

*Utilize Council Agenda Items Annual Calendar

*Incorporate welcoming messages of diversity, equity and inclusion within how we worship.

*Foster more relationships with other Santee area congregations across denominations by inviting visits, discover and explore via the Santee Interfaith Alliance.

Blessings, Peace & Joy

Sherise N. Stark, Council Vice President

**CARLTON HILLS EVANGELICAL LUTHERAN CHURCH
2023 FINANCIAL SECRETARY ANNUAL REPORT**

GENERAL FUND	2023 TOTAL OFFERINGS
Loose Offering	\$ 1,239.62
Envelope Offering	\$ 110,415.29
tithe.ly Offering	\$ 2,954.78
tithe.ly Offering fees	\$ (86.95)
Total Offerings	\$ 114,522.74
SPECIAL OFFERINGS/INCOME	
Advent	\$ -
All Saints	\$ -
American Tower	\$ 18,900.00
Ash Wednesday	\$ 108.00
Christmas	\$ -
Christmas Eve	\$ 271.00
Easter	\$ -
Facility Usage	\$ -
Feeling Fit	\$ -
General-Adult Ed	\$ 28.55
General-Internet/Phone	\$ -
General-Janitorial	\$ 65.97
General-Landscaping	\$ -
General-Media	\$ -
General-Office Supplies	\$ 68.44
General-Postage	\$ -
General-W/C refund	\$ 943.00
General-Repairs	\$ 45.00
Good Friday	\$ -
Lent	\$ 513.46
Maundy Thursday	\$ 27.00
Memorial Donations	\$ -
Miscellaneous Donations	\$ 1.00
Mission Offering	\$ -
Palm Sunday	\$ -
Refunds	\$ -
San Diego Model A Ford Club	\$ 600.00
Santee Food Bank (Util)	\$ 13,607.01
Thanksgiving	\$ -
Santee Food Bank (Rent)	\$ 6,000.00
Thrivent	\$ 8.00
Transfer from Money Market	\$ 5,000.00
Transfer from Restricted	\$ 4,206.64
Transfer to Restricted	\$ -
Voter Polling	\$ -
Weddings	\$ 300.00
Worker's Comp Ins Refund	\$ -

Total Special Offerings	\$	50,693.07
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GRAND TOTAL GENERAL FUND	\$	165,215.81
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Acct #	DESIGNATED FUNDS	
8010	Coffee Fund	\$ 51.92
8007	Community Breakfast	\$ 1,822.31
8008	Portable Showers	\$ 300.00
8039	Dorcas	\$ 30.00
8004	Flower Fund	\$ 82.00
8027	Joyful Noise	\$ 320.00
8078	Love Offering	\$ 1,060.00
7014	Santee Food Bank	\$ 500.00
8092	Memorial Fund	\$ 825.00
7010	ELCA World Hunger	\$ 29.10
	TOTAL DESIGNATED FUNDS	\$ 5,020.33

Respectfully Submitted,

3:30 PM
01/27/24
Cash Basis

Carlton Hills Evangelical Lutheran Church
Profit & Loss - Prior YTD
January through December 2023

	<u>Jan - Dec 23</u>
Ordinary Income/Expense	
Income	
General Fund	
Benevolence Offerings	
Envelope Offering	110,360.29
Loose Offering	1,239.62
Tithely Donations - General	<u>3,037.38</u>
Total Benevolence Offerings	114,637.29
Church Holiday Offerings	
Ash Wednesday	108.00
Christmas Eve	271.00
Good Friday	45.00
Lent	515.46
Maundy Thursday	<u>27.00</u>
Total Church Holiday Offerings	966.46
Special Offerings	
ELCA Donation	15.45
Food Bank - SDG&E	13,607.01
Miscellaneous	4,206.64
San Diego Model A Ford	600.00
Santee Food Bank Rent	6,000.00
Thrivent	8.00
Verizon (American Tower)	18,900.00
Weddings	<u>300.00</u>
Total Special Offerings	<u>43,637.10</u>
Total General Fund	159,240.85
Interest Income	
Certificate of Deposit	523.18
ELCA Fed Interest	<u>123.95</u>
Total Interest Income	<u>647.13</u>
Total Income	<u>159,887.98</u>
Gross Profit	159,887.98

Carlton Hills Evangelical Lutheran Church
Profit & Loss - Prior YTD
January through December 2023

	<u>Jan - Dec 23</u>
Expense	
Administration	
1704-Office Supplies	159.94
1705-Postage-Mail, Bank Charges	15.00
1710-Synod Assembly (Lay)	927.22
1711-Bank/Finance Charges	282.90
1714-Office Assistant	4,942.08
1715 - ADP Payroll Fees	1,543.43
1726-Computer Software	268.90
	<hr/>
Total Administration	8,139.47
Operation	
1602-Water and Sewer	3,296.97
1603-Trash Pick Up	3,644.76
1604-Gas and Electric-CHLC Only	19,741.56
1605-Telephone	2,775.96
1606-Insurance-Liab, Prop, Umb	8,894.00
1607-Workers Comp	828.00
1608-Janitorial Supplies	-28.55
1609-General Repair/Maint	1,746.75
1612-Alarm Monitor	1,199.76
1614-Property Taxes	859.38
1904-NEW Major Repairs	285.65
Payroll Tax & Expenses - 1607.1	6,595.73
	<hr/>
Total Operation	49,839.97
Parish Education & Youth Minist	
1313-Youth Assistant	300.00
1404-Sunday School	255.81
	<hr/>
Total Parish Education & Youth Mi...	555.81
Pastoral Comp, Profes Expenses	
1301-Salary-Guest Pastor	950.00
1303-Pension and Health	9,977.56
1305-Synod Assem, Lead Conf	330.78
1306-Salary-Pastor	56,518.54
1307-Housing Allowance	10,000.12
1310-Pastoral Mileage Reimburse	388.17
	<hr/>
Total Pastoral Comp, Profes Expen...	78,165.17
Payroll Expenses	0.00
World Mission	
1201-ELCA World Hunger	15.45

3:30 PM
01/27/24
Cash Basis

Carlton Hills Evangelical Lutheran Church
Profit & Loss - Prior YTD
January through December 2023

	<u>Jan - Dec 23</u>
1202-ELCA Pacifica Synod	
1202-1 Congregation Benevolen...	11,464.00
Total 1202-ELCA Pacifica Synod	<u>11,464.00</u>
Total World Mission	11,479.45
Worship & Ministries	
1501-Altar Supplies	717.38
1502-Salary-Music Director	5,068.96
1503-Music Supplies	967.14
1504-Salary-Organist	11,246.40
1513-Stephen Ministries	100.45
1515-Outreach	62.75
Total Worship & Ministries	<u>18,163.08</u>
Total Expense	<u>166,342.95</u>
Net Ordinary Income	<u>-6,454.97</u>
Net Income	<u><u>-6,454.97</u></u>



Carlton Hills Evangelical Lutheran Church Council Report

Member-At-Large Annual Report for 2023

Submitted by: Kris Francis

Activity for the year of: 2023

It has been an honor to serve as your member-at-large overseeing the altar needs, communion and ushers. Thank you to our Usher Teams and everyone who contributes in the CHLC worship experience!

If you are interested in becoming part of an usher team this year, please reach out to me. Usher teams serve for one month, typically twice a year. We welcome all who would like to assist as a greeter or communion assistant. It is a rewarding experience and a wonderful way to get to know other church members.

Yours in Christ,

Kris Francis, Member-At-Large

I continue to enjoy serving on the council as a member at large. I am encouraged by our financial situation and look forward to our church expanding our outreach into the community. I feel much more positive about our church than when I first started on the council. We have a good group that cares about our church and congregation and is open to new ideas to expand our outreach. I am looking forward to seeing how living the resurrection helps our congregation grow. I will continue to look out for the congregation and see us expand and grow.

Glenn Teichner